

# How providing development opportunities can better prepare your emerging talent

As a manager, you have a responsibility to ensure your emerging talent is well-prepared for the challenges of a management role. This can be achieved by providing them with development opportunities that help them to build the skills and experience they need to succeed.

<p><b>Be clear when delegating tasks.</b></p>	<p>It's important to be clear when delegating tasks to your emerging talent. This means providing them with a clear understanding of what is expected of them, and the resources they will need to complete the task. Delegation is a key skill for managers, and it's essential to ensure that your team members are well-prepared to take on new responsibilities.</p> <p><b>What can help:</b> <a href="#">Delegation</a>, <a href="#">Leadership</a>, <a href="#">Communication</a>, <a href="#">Teamwork</a></p>
<p><b>Develop your leadership style.</b></p>	<p>Developing your leadership style is a key part of preparing your emerging talent for a management role. This involves understanding your own strengths and weaknesses, and how you can best lead your team. Leadership is a complex skill, and it's important to have a clear understanding of what you are capable of, and how you can best use your strengths to lead your team.</p> <p><b>What can help:</b> <a href="#">Leadership</a>, <a href="#">Management</a></p>
<p><b>Strengthen your presentation skills.</b></p>	<p>Strengthening your presentation skills is a key part of preparing your emerging talent for a management role. This involves being able to communicate effectively, and to present your ideas in a clear and concise way. Presentation skills are essential for managers, and it's important to have a strong understanding of how to present your ideas to your team.</p> <p><b>What can help:</b> <a href="#">Delegation</a>, <a href="#">Leadership</a>, <a href="#">Communication</a></p>
<p><b>Be prepared when leading teams.</b></p>	<p>Being prepared when leading teams is a key part of preparing your emerging talent for a management role. This involves understanding the challenges of leading a team, and how to best manage your team members. Leading a team is a complex task, and it's important to have a clear understanding of what you are capable of, and how you can best use your strengths to lead your team.</p> <p><b>What can help:</b> <a href="#">Communication</a></p>
<p><b>Build your confidence before leading a management task.</b></p>	<p>Building your confidence before leading a management task is a key part of preparing your emerging talent for a management role. This involves understanding the challenges of leading a team, and how to best manage your team members. Confidence is essential for managers, and it's important to have a strong understanding of what you are capable of, and how you can best use your strengths to lead your team.</p> <p><b>What can help:</b> <a href="#">Leadership</a></p>
<p><b>Be better prepared for taking on a management role.</b></p>	<p>Being better prepared for taking on a management role is a key part of preparing your emerging talent for a management role. This involves understanding the challenges of leading a team, and how to best manage your team members. Being prepared is essential for managers, and it's important to have a strong understanding of what you are capable of, and how you can best use your strengths to lead your team.</p> <p><b>What can help:</b> <a href="#">Delegation</a>, <a href="#">Leadership</a>, <a href="#">Communication</a>, <a href="#">Teamwork</a></p>

