

# The Oaklands

## Care home with 45 staff

### Updating ASC-WDS

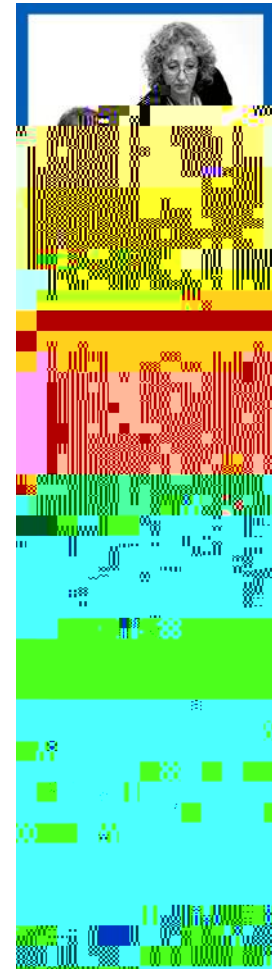
It took approximately eight hours to manually input all our data in the first instance but now we only update on an ad  
onerous to keep up to date.

### Claiming Workforce Development Fund (WDF)

This year, we have three staff members completing qualifications and expect to claim £3,000.

All our staff have the opportunity to do a level 2 & 3 qualification and our managers have completed their level 5 qualifications.

The money we claim goes back into the training budget so we can offer even more learning opportunities for our staff.





# Saracen Care

## Supported living service with 180 staff



### Updating ASC-WDS

We try to update monthly as this keeps things quick and efficient. It also means our data is current and keeps our benchmarks up to date. Those regular updates take between 10-30 minutes depending on how many new staff we have.

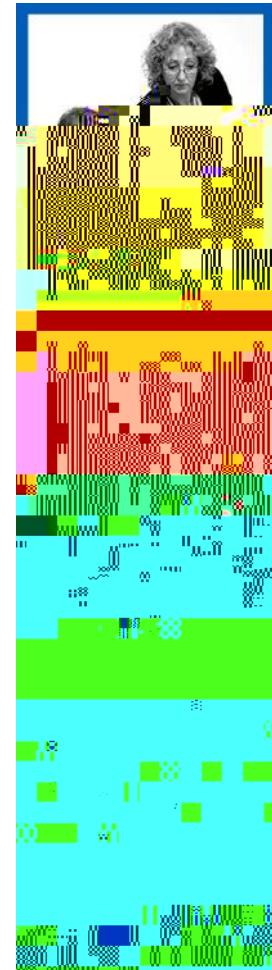
### Benchmarking

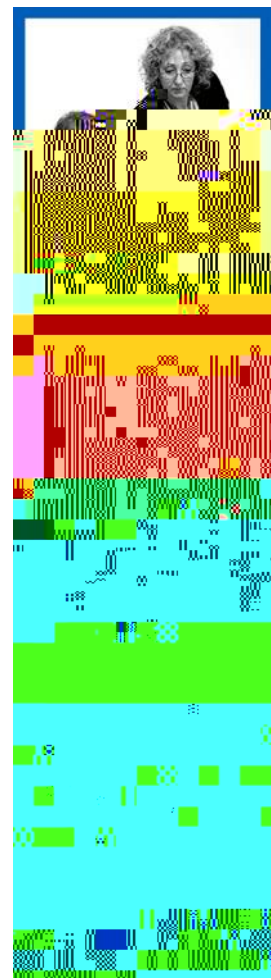
Benchmarking supports with our workforce planning as we can use the data to measure and improve.

In 2023, it prompted us to increase our pay rates as we ranked low against similar workplaces. We believe this will improve staff retention and attract new applicants.

check through job advertisement sites for pay rates in

-WDS.









## Claiming WDF

reimbursed approximately £90,000.

Our staff do a range of WDF eligible learning including online modules, level 2 certificates, mental health first aid, level 2-5 diplomas and other qualifications.

£330,000!

