

# A summary of the adult social care sector and workforce in Thurrock 2022/23



Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create workforce models that, in turn, allow for estimates of the whole adult social care workforce and its characteristics to be produced. The \* notation indicates the figure has been suppressed.

## Size and structure of the workforce

In 2022/23 the adult social care sector in England had an estimated 18,000 organisations with 39,000 care-providing locations and a workforce of around 1.79 million posts. The total number of posts in Thurrock was around 4,200 in 2022/23. This was comprised of 3,800 filled posts and 325 vacancies. Since the previous year, the total number of posts has decreased by 225 (-5%), the number of filled posts has decreased by 25 (less than 1%) and the number of vacancies has decreased by 200 (-37%).

There were an estimated 3,800 filled posts in adult social care, split between local authorities (16%), independent sector providers (68%), posts working for direct payment recipients (8%) and other sectors (8%). As at March 2023, Thurrock contained 94 CQC-regulated services; of these, 28 were residential and 66 were non-residential services.

If the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the Eastern region will increase by 26% (from 192,000 to 242,000 post) between 2022/23 and 2035.

**From here on, the figures in this report refer to the 3,200 filled posts** in the independent sector and local authority in Thurrock only. Filled posts in other sectors are not included.

The independent sector information in this report was collected between April 2022 and March 2023, and local authority information dates from September 2022.

For information about changes in the workforce since March 2023, using monthly monitoring of the ASC-WDS, please see our Workforce Intelligence website<sup>1</sup>.

## Recruitment and retention

Skills for Care estimates that the staff turnover rate in Thurrock was 21.3%, which was lower than the region average of 29.9% and lower than England at 28.3%.

<sup>1</sup> <https://www.skillsforcare.org.uk/monthlytracking>

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During

## **Qualifications, training and skills**

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We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.